

ASM 2018 AOA 21 Workshops

SUNDAY 7 OCTOBER **3.00pm–4.30pm**

TOPIC Workplace Based Assessment (WBA)

SUNDAY 7 OCTOBER **4.30pm–6.00pm**

TOPIC Effective Feedback

MONDAY 8 OCTOBER **7.00am–8.30am**

TOPIC Helping Underperforming Trainees

TUESDAY 9 OCTOBER **7.00am–8.30am**

TOPIC Trainee Rotations – A Planned Approach

WORKPLACE BASED ASSESSMENT (WBA)

The workshop will focus on:

- The rationale for WBA in the AOA 21 Education and Training program assessment strategy
- WBA tools for trainee learning
- The role of expert judgement
- Explanation of the global rating scale and comparison of trainee performance to consultant level of practice
- The variety of WBA assessments required for completion of orthopaedic modules
- Using WBA tools on TIMS and the AOA Training App

EFFECTIVE FEEDBACK

The workshop will focus on:

- Barriers to giving and receiving feedback
- Principles of effective feedback for trainee learning
- Creating an environment for honest performance feedback
- Strategies for approaching difficult conversations

ALL WORKSHOPS WILL BE HELD IN STUDIO 1, CROWN CONVENTION CENTRE, PERTH AND WILL BE FACILITATED BY THE AOA DEAN OF EDUCATION AND AOA 21 REGIONAL LEADS.

HELPING UNDERPERFORMING TRAINEES

The workshop will focus on:

- Identifying trainees experiencing difficulty
- Steps in addressing underperformance
- Using the AOA Training App and documenting meetings
- Possible interventions for underlying issues
- Probation, remediation and prevention

TRAINEE ROTATIONS – A PLANNED APPROACH

The workshop will focus on:

- Maximising learning experiences for trainees by planning with the trainee at the beginning of, and during the rotation
- Aligning expectations of the supervisor and trainee
- Developing a plan with the trainee for the rotation
- Using observation and feedback
- Documenting trainee progress
- Incorporating information from Feedback Entries and WBAs into Performance Appraisals and Progress Reviews

CPD points for attendance will be automatically added to AOA members' online CPD accounts.

Completion of the above four AOA 21 Workshops is equivalent to completion of the RACS Foundation Skills for Surgical Educators (FSSE) course. Therefore, AOA members who complete these workshops will be exempt from the RACS requirement to complete the FSSE.

It is a requirement that all AOA members who are in roles as Directors of Training and/or Trainee Supervisors will have undertaken all four of the AOA 21 workshops – or the RACS FSSE and the AOA WBA workshop.

For information or queries regarding AOA 21 please email: aoa21@aoa.org.au



AOA
AUSTRALIAN
ORTHOPAEDIC
ASSOCIATION

The workshops are part of the AOA 21 project.

For more information on the project please email: aoa21@aoa.org.au

AOA 21[®] Excellence in Orthopaedic
Surgical Education and Training